

Rev. Joshua Grimes

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Brookville, OH 45309
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Experience-

2018—Present Open Bible East Churches Vandalia, OH

Regional Executive Director

- Planned and facilitated life-giving, family-focused conferences and other regional events, with record attendance
- Helped renew and re-cast the vision for the Open Bible East Region and build relationships between Open Bible East, churches, pastors and ministers
- Re-evaluated and entirely restructured regional finances to be healthy, transparent, and viable long-term
- Streamlined all aspects of the region to be more efficient and effective
- Helped to mentor, resource, and support the ministries, ministers, pastors and churches of the Region with renewed and mutual enthusiasm
- Served on the National Board and helped restructure to the new Executive Leadership Team (ELT)
- Served as ELT member, committed to oversee the overall health of Open Bible
- Intentionally collaborated and worked closely with the other REDs to help ensure a unified OBC
- Developed skills as a leader of leaders and the complexities of working with multiple high tiered leaders

2007- 2018 Plainview Open Bible Church Brookville, OH

Lead Pastor

- Accepted the request to aid a dying and unstable church as the lead pastor
- Brought financial and spiritual stability to the church, through the leadership of the Holy Spirit
- Turned the church from an inward, problematic church to an outward evangelistic church
- Provided assistance in guiding the church through a serious legal and moral issue
- Led the church to becoming debt-free
- Established new ministry focus and helped to train up leaders
- Helped to start and lead an orphanage in India, which receives continued oversight and monthly support
- Initiated the transition from inward-focused ministry to an emphasis on missions and outreach
- Developed perseverance and ability to push through difficulties and refined the skill of building personal relationships that provide mentorship and coaching for greater fruitfulness

2010- 2018 Eastern Region Open Bible Youth

Regional Youth Director

- Provided regional leadership to youth department, which brought growth and health
- Turned the financial situation from losing money to one of strongest financially in the Eastern Region
- Planned and executed dynamic regional events such as Elevate Winter Youth Retreat and Summer Youth Retreat (summer camp)
- Facilitated many mission trips and servant trips for the youth in the region
- Trained and resourced youth leaders
- Wrote and compiled hundreds of teaching and leadership resources for youth leaders in the region
- Learned how to relate with younger generations and how to manage large regional events

2012- 2018 Eastern Region Vandalia, OH

Member-at-Large East Region Board

- Assisted in leading the region as a member of the Eastern Region Board
- Served as Treasurer (2016 to 2018)
- Initiated and influenced diversification of the board by age, gender, and ethnicity
- Learned how to develop a board to strength and then leverage that strength
- Refined ability to work with many different types of leaders, to listen well and see other points of view

1991-Present

Evangelistic, Mentoring and Missions

- Participated in evangelistic crusades in USA and in India
- Ministered in India
- Established and aided in funding of an orphanage in India, providing continued oversight to-date
- Ministered at youth and children's camps
- Conducted revivals in many churches
- Led, trained, and deployed over a dozen people from salvation to full-time ministry
- Give oversight to dozens of ministries, by providing mentoring and coaching

1994-2007 Voice for Christ Open Bible Church Winchester, IN

Senior Pastor

- Served as Senior Pastor and overseer of all church functions and ministries in a small, rural town with approximately 3,500 residents
- Grew church from 12 people in 1994 to 150 in average attendance in 2004
- Trained up associate pastor as successor
- Served as general contractor and principle builder to a new \$850,000, 350 seat facility in 2004
- Provided financial stewardship over facility, with debt from construction at only \$160,000 with a plan to be debt free in 8 years at time of departure from VFC (Church is now debt free.)
- Led with strong focus on outreach, evangelism and missions
- Oversaw church giving at over \$25,000 to missions and additionally thousands toward reaching out to our community in final year of pastorate
- Cultivated strong emphasis on winning the lost and discipling believers to be ministers of the gospel
- Started and oversaw a ministry that reached out to the poor and needy residents in the community, helping an average of 30 families a month with food, clothing and furniture
- Learned to carve something out of nothing and how to build bridges into people's lives to help influence change, unto fruitfulness

2004-2008

Substitute Teacher - Coach

- Substitute teacher for Randolph County Schools, grades K-12
- Coach for boys 4th-5th grade basketball
- Learned to relate with schools, children and community leaders, as an avenue to meet young people and have a positive influence in their lives

2000-Present

Community Boards

- Pregnancy Care Center
 - Served as board member for 3 years and treasurer for 1 year for a ministry to young unwed mothers, providing alternatives to abortion
- Randolph County YMCA
 - Served as board member for 2 years
 - Helped in fundraising and in giving direction to this non-profit ministry
 - Sat on the building and facilities committee to help oversee new construction and building maintenance
- General
 - Assisted in many various committees
 - Gained better understanding of working with many different types of leaders and community leaders, to serve the community and provide Christian influence

1998-2005

Volunteer Fireman and First Responder, Ward Township

- Served community in emergency situations
- Developed skill of relating with people in stressful situations
- Used as means to build Christian influence and build relationships and to lead people into a personal relationship with Jesus Christ

1985-1993 Open Bible Christian Church Dayton, OH

Served Pastor J. Randy Grimes

- Served in mentoring and mentoree role
- Provided leadership over youth and children's ministry, as well as other various roles
- Learned how to lead a church with integrity, passion, and the Spirit's leading
- Gained ability to deal with differences in people and how to be a true shepherd (pastor) of a local congregation

1992-1995 Spring Creek and Englewood Nursing Dayton, Ohio

Certified Nursing Assistant

- Served as Certified Nursing Assistant, 1992-1993
- Served as Activities Director, a senior staff member position, 1993-1995
- Learned how to deal with older generations and how to manage monies through budgets
- Developed skill of employee and building program management
- Grew in relating to non-Christian people

Education-

- 10 years of Dayton Christian Schools, provided bedrock for faith and Biblical training
- Intentional and systematic mentoring relationship with Dr. Randy Grimes
 - Trained by father from the age of 4 to be a spiritual leader and pastor, until his graduation to heaven in 2022
 - As a child, learned to lead churches, alternative to play
 - An invaluable relationship for lifetime impact
- Eugene Bible College, Bible Certificate Program and other various courses
- INSTE Level 1 and some INSTE Level 2 classes
- Many other classes and courses to further education and training in ministry
- Lifelong learner and student of the Word
- Ongoing coaching
 - Formally through Leaders.Church and Pastor Gary Emery
 - Many informal coaches

Qualifications-

I received a call from God before my birth. This call was prophetically given to my father before my mother even knew she was pregnant. I received a personal call at the age of 4, and I have pursued that call from my youth. The ongoing mentoring relationship with my father helped facilitate a young start to ministry. I was licensed in 1993 at the age of 18 with OBC, and I planted my first church in my early 20's. I have been active in ministry for 37 years and a senior pastor for 35 years. I have many ongoing mentoring relationships that help focus and lead me to fruitfulness. I feel that God has gifted me for the role of being a leader of leaders, and out of obedience to the Lord, I humbly submit myself for consideration.

Personal Information-

- Married to Melissa Grimes for 32 years, with two children. Hannah Joy, age 25, graduated valedictorian of her class with a 4-year renewable tuition paid scholarship to Write State University Nursing School. Hannah Joy is now a nurse at Children's Hospital and is engaged to be married this year to our soon to be son-in-love, JJ. Our son Caleb is 24 years old and has been married for a little over two years to our daughter-in-love, Alegra, and they have gifted us our very first grandchild Finleigh Harper. Caleb started and owns his own successful company. We are very proud of our kids.
- Hobbies- The Bible, Hunting, Carving, Nature, Disc Golfing, and anything that sounds like fun!

References-

- **Chris Hansler-** Pacific Region Regional Executive Director- (253) 310-5794
- **Nathan Hagan-** South East Region Regional Executive Director - (813) 695-1589
- **Pastor/Bishop Richie Vedilago-** Atlantic DD, long term OBE Board Member, planter and pastor of Shepherds House Open Bible Church in inner-city New York- (347) 585-4592
- I can provide additional references upon request.