

Leadership Tips

A publication of
Leadership Development and Church Ministries
Open Bible Churches

Fall 2000

LEADERSHIP

Leadership Quotes

“Leading with a developmental bias is no longer an option for a church which wants to be viable in our new millennium. For any real work of God is just one generation away from passing off the scene as an impactful work of God.”

Dr. J. Robert Clinton, Seminary Professor

“We never test the resources of God until we attempt the impossible.”

F.B. Meyer, Pastor

“All God’s giants have been weak men [and women], who did great things for God because they believed that God would be with them.”

Hudson Taylor, Missionary

“Work as if everything depended upon your work, and pray as if everything depended upon your prayer.”

William Booth, Missionary

“This generation of Christians is responsible for this generation of souls on the earth!”

Keith Green, Musician

Leadership Growth and Development

Eight Qualities of Mature Character

1. Purity of heart, mind and hands (problem of sin)
2. Posture of servanthood (problem of pride)
3. Perseverance (problem of follow-through)
4. Predictability and sustained trust (problem of integrity)
5. Promises kept and confidences held (problem of confidence)
6. Partnership and parenthood (problem of faithfulness)
7. Prayer (problem of intimacy)

8. Passion for Christ (problem of sincerity)

Hans Finzel, *Empowered Leaders*

Seven Qualities of Mature LEADERS

- L**ong-term record of effectiveness
- E**gos surrendered to Christ
- A**pproachable
- D**evoted to spouse and family
- E**xcellence in work
- R**eflection of Christ-like character
- S**haring with others

Hans Finzel, *Empowered Leaders*

Leadership Effectiveness

Keys to Effective Leadership from Nehemiah

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| ☞ Leadership is influence | Nehemiah 2:5-8, 16-18 |
| ☞ Everything rises and falls on leadership | Nehemiah 4:9-15 |
| ☞ Leadership takes responsibility for every area of the task | Nehemiah 6:1-14 |
| ☞ The essential ingredient of leadership is credibility | Nehemiah 5:14-19 |
| ☞ Leaders must possess tremendous faith in people | Nehemiah 3:1-32 |
| ☞ Leaders need to be teachable | Nehemiah 4:21-23 |
| ☞ Great leaders are effective communicators of vision | Nehemiah 2:17-18 |
| ☞ Great leadership is always assisted by other people | Nehemiah 3:1-32 |

Ron McManus, Foundations for Leadership

LEADERSHIP DEVELOPMENT

Developing Intimacy with God and Character

Prayers that Touch the Heart of God

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| ➤ Prayers that contain declarations of God's own word – Nehemiah 1:8-9 | ➤ Prayers that seek God's own heart – 1 Kings 3:9-10 |
| ➤ Prayers that reflect God's character – Nehemiah 1:4 | ➤ Prayers of agreement – Matthew 18:19 |
| ➤ Prayers of humility – Luke 18:13-14 | ➤ Prayers of thanksgiving – Daniel 6:10 |
| ➤ Prayers of repentance – Ezra 10:3-6 | ➤ Prayers of submission – Luke 22:42 |
| ➤ Prayers of praise – Acts 16:25 | ➤ Prayers of boldness – Hebrews 4: 14, 16 |
| ➤ Prayers of faith – 2 Chronicles 14:11 | Peggy Allen, <i>Pentecostal Messenger</i> ,
April 2000 |

Developing Ministry Skills

Friendship Evangelism

- ❖ Serve one another – Mark 9:35
 - ❖ Give to others – James 2:15-16
 - ❖ Esteem others better than yourself – Philippians 2:3
 - ❖ Show interest in people's lives – Philippians 2:4
 - ❖ Encourage others – 1 Corinthians 13:7
 - ❖ Appreciate and thank others – Romans 1:8
 - ❖ Learn to smile – Proverbs 15:30
 - ❖ Love your neighbor as yourself – Matthew 19:19
- "How to Win Your Friends to Christ,"
Ministries Today
September/October 2000

Ministries Today,
September/October 2000

Helping the Hurting

- ❖ Allow the Holy Spirit to sensitize you.
 - ❖ Teach on true biblical fellowship.
 - ❖ Start and continue to use small groups.
 - ❖ Make room for a breakthrough from the Holy Spirit.
 - ❖ Utilize the gifts of the Spirit.
 - ❖ Become a pastoral leader others can trust.
 - ❖ Be accepting.
- "How You Can Help the Hurting,"
Ministries Today
September/October 2000

Organizing Powerful Prayer in the Local Church

1. Make prayer a priority. This priority *must* originate with the *pastor*. He or she must set the example...
 - a. By having a powerful personal prayer life.
 - b. By encouraging prayer – through leading the church in prayer endeavors, by preaching and teaching on prayer, by making prayer the foundation of everything the church does.
 - c. By sharing answers to prayer and allowing others to testify of answered prayer in the church services.

2. Appoint a Prayer Leader/Coordinator/Pastor to manage the prayer ministries of the church. This person:
 - a. Must be a person who has a strong prayer life and recognizes the importance of prayer.
 - b. Should be a person who has leadership abilities.
 - c. Must be a person who is strong in the Word and can follow God's heart.

3. Plan special teaching on prayer. People may have a heart and desire to pray but lack biblical principles on how to pray effectively.
 - a. Two necessary ingredients for effective prayer are 1) praying in Jesus' name (John 14:3) and 2) abiding in Him (John 15:7).
 - b. People need to be exposed to various types and methods of prayer.

4. Create exciting prayer ministries for your church, such as:
 - a. Prayer chains – Urgent prayer needs are passed down a list of intercessors.
 - b. Prayer vigils – The time span for prayer vigils may vary from all night to one month, etc. Individuals sign up to pray a segment of time until all the time slots are filled.
 - c. Prayer revivals – This consists of a week (or longer) of prayer services. It should include a time of worship and Scripture reading followed by prayer.
 - d. Prayer breakfasts – This is an excellent opportunity to invite a guest speaker who has a ministry of prayer or who has an outstanding testimony of answered prayer. Saturday morning is probably the best time for this activity.
 - e. Prayer actions – Take a team of prayer warriors to do spiritual warfare at some stronghold of evil in your city.
 - f. Prayer walks and journeys – Take a team of intercessors on walks through neighborhoods, praying God's blessing on the people who live in the houses you pass. Take prayer teams on journeys to foreign field or inner cities, etc., to intercede for the people living there.

The more people pray, the more God will respond. The more God responds, the more people will want to pray. Make prayer a priority in your church.

Vision

Leadership Interprets God's Heart

1. Vision confirms leadership.
2. Vision never comes from consensus, it comes from God.
3. Your church's vision should be tied to God's kingdom vision.
4. Your vision should be large enough to honor God and attract people.
5. Vision and faith go hand in hand.
6. Vision galvanizes action.
7. Vision prioritizes your life.
8. Vision involves risk.
9. Healthy vision has healthy components:
 - * a healthy vision is clear
 - * a healthy vision is challenging
 - * a healthy vision is possible

"Healthy Church Vision," *Ministries Today*,
September/October 2000

LEADERSHIP AND CHANGE

Change Dynamics

The Laws of Change

- ▣ *Thou shalt not see change as an event.*
Change is a process. A process of planned change is most effective.
- ▣ *Thou shalt not rush or hurry change.*
Premature commitment to change sacrifices ownership of influencers.
- ▣ *Thou shalt not ignore the influencers and those most effected by change.*
People are more important than issues.
- ▣ *Thou shalt not stay in the perpetual state of change.* Pace the change.
Effective change involves the process of unfreezing, change and refreezing.
- ▣ *Thou shalt not try to engineer change alone.*
Effective change involves a team.

Lyle Schaller, *The Change Agent*

Effective Change

Leading Effective Change

1. Personal preparation
2. Creating urgency
3. Establishing a vision community
4. Creating vision
5. Communicating vision
6. Empowering the vision community
7. Implementing priorities and achieving short-term wins
8. Consolidating gains and completing the transformation

John Kotter, *Leading Change*

CURRENTS AND TRENDS FOR THE 21st CENTURY

Currents

Pastoral Burnout

- 50% feel unable to meet the needs of the job
- 80% believe that pastoral ministry has affected their family negatively
- 70% say they have lower self-esteem than when they started in ministry
- 40% report a serious conflict with a parishioner at least once a month
- 70% do not have someone they consider a close friend

“Don’t Let Your Pastor Become Another Statistic,”
Ministries Today, September/October 2000

Open Bible Ministers Credential Report

REGION	Central	Central %	Eastern	Eastern %	Mt. Plains	Mt. Plains %	Pacific	Pacific %	S.E.	S. E. %	Total	Total %
A. Credential Category												
Spec. Min. Lic.	0	0%	1	1%	0	0%	0	0%	0	0%	1	0
Associate License	17	6%	4	2%	11	9%	26	8%	3	4%	61	6
Regular License	99	38%	66	34%	37	30%	125	37%	28	35%	355	36
Ordination Filed	141	54%	115	60%	71	57%	177	53%	49	61%	553	56
	5	2%	6	3%	5	4%	6	2%	0	0%	22	2
TOTALS	262	26%	192	19%	124	13%	334	34%	80	8%	992	100
B. Age Category												
20-35	36	14%	29	16%	18	15%	61	19%	3	4%	147	15
36-50	107	42%	72	39%	61	51%	102	31%	24	30%	366	38
50-65	55	21%	47	25%	17	14%	83	25%	23	29%	225	23
Over 65	59	23%	38	20%	23	19%	82	25%	30	38%	232	24
TOTALS	257	26%	186	19%	119	12%	328	34%	80	8%	970	100

OBC Quarterly Report, Summer 2000

Top 10 Reasons to Attend Church

- ① The theological beliefs and doctrine of the church.
- ② How much the people seem to care about each other.
- ③ The quality of the sermons that are preached
- ④ How friendly the people in the church are to visitors
- ⑤ How involved the church is in helping poor and disadvantaged people.
- ⑥ The quality of the programs and classes for children.
- ⑦ How much you like the pastor.
- ⑧ The denomination the church is affiliated with.
- ⑨ The quality of the adult Sunday school classes.
- ⑩ The convenience of the times of their weekend services.

“Today's Trends,” *Insight*,
Fall 2000

LEADER'S READING RESOURCES

Biography and Leadership Development

Beeson, Ray and Hunsicker, Randela Mack. *The Hidden Price of Greatness*, 1991, Tyndale House Publishers

Beeson and Hunsicker describe how suffering has been used in the lives of Christian leaders throughout the centuries to produce character and opportunity to impact their generation and the generations to come. The book describes six types of suffering: people pain, mental anguish, broken bodies, shattered dreams, divine silence, and death. The authors describe five steps to spiritual greatness: 1. repent of your past life; 2. Reject the temptation to remain rooted in your past; 3. Respond to God's grace by maximizing your potential; 4. Repair your relationships with others as much as it depends upon you; and 5. Restructure your life through discipline and accountability with other Christians (p. 14).

Edman, V. Raymond. *They Found the Secret*, 1984, Zondervan Publishing

Edman describes how twenty Christian leaders from different backgrounds and ministry situations discovered the necessity of the empowering of the Holy Spirit in their lives and ministries. Edman calls this experience the “exchanged life” and involves a process of becoming aware of our need; an agony of soul because of this awareness; an abandonment to God as our only hope; an appropriation by faith of the Holy Spirit; and an abiding by faith which ultimately leads to abundance (p. 151-153).

Lairdon, Roberts. *God's Generals*, 1996, Albury Publishing

Lairdon describes the lives to twelve pioneers of the Pentecostal movement and “why they succeeded and why some failed.” Biographies include John Alexander Dowie, Maria Woodworth-Etter, Evan Roberts, Charles Parham, William Seymour, John G. Lake, Smith Wigglesworth, Aimee Semple McPherson, Kathryn Kuhlman, William Branham, Jack Coe, and A.A. Allen.

**Temple, Todd and Twitchell, Kim. *20th Century People Who Shaped the Church*, 2000,
Tyndale House Publishers**

Temple and Twitchell describe 46 of the most influential western Christian leaders of the 20th century. They describe each persons' salvation experience, character formation, influence, fruitfulness and lifespan. Each biography includes a time-line, highlights of significant events and bibliography for further reading. A helpful appendix [Appendix A: Information About Organizations and Ministries] is also included to assist those who want to make contact with organization associated with these leaders.